



SIERRA BUTTES TRAIL STEWARDSHIP

550 Crescent Street, Quincy, CA 95971

www.sierratrails.org

Trail Crew Member

Employment Type: Seasonal; Full Time; Hourly

Pay Rate: \$20.00/hr - \$25.00/hr

Department: Trails

Location: Quincy, CA

Overview

Under the direction of the Trail Crew Leader a Trail Crew Member performs trail maintenance and trail building tasks. The Trail Crew Member is part of a 4-5 person crew assigned to various locations based on available grant funding and grant deliverable deadlines.

Responsibilities

Trail Building and Maintenance

- Perform trail maintenance on trails including brushing, lopping, tread repair using loppers, chainsaws, McLeods, pulaskis, pick mattocks and shovels.
- Construct drainage structures and retaining walls using dry stone masonry
- Construct new trails using sustainable trail techniques
- Completes trail work in a timely and efficient manner
- Follows established protocol to ensure that project work quality remains consistent and meets SBTS standards
- Maintain tools and equipment in accordance with established procedures
- Adhere to field safety protocols to ensure safety of self and others
- Follows all employee and safety handbook guidelines

Volunteer and Event Support

- Actively engages with volunteers during trail days, epics and events to create a memorable experience
- Participate in set-up and clean-up for assigned events and trail days
- Provide event support for assigned SBTS events

The job responsibilities listed above are not an exhaustive list and Sierra Buttes Trail Stewardship may ask for additional tasks to be performed as part of routine employment.

Essential Requirements for Employment

Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals to perform the essential functions.

Daily Physical Demands include:

- Ability to stand for extended periods of time
- Use of hands to finger, handle or feel objects
- Reach with hands and arms
- Walk, climb, or balance and stoop
- Ability to lift and move objects up to 50 pounds
- Ability to converse and exchange accurate information while working in the field
- Vision ability requirements include the ability to inspect, identify, observe, and assess situational work environments both close up and at a distance.
- Endurance to conduct fieldwork in remote settings under strenuous conditions
- Ability to carry up to 50 lbs. over rough terrain and hike for an extended length of time in extreme heat.

Work Environment

- Fast paced, physically demanding work environment
- Occasional job related travel for training, meetings and/or events.
- Work with moving mechanical equipment (i.e. tools, chainsaws, mcleods, pulaskis, pick mattocks)
- Ability to work in an environment with unpredictable weather
- Ability to work in remote locations for extended periods of time

Required Skills and Certifications

- 1 year of trail maintenance experience required
- 1 year of ground truthing experience preferred
- Experience riding a motorcycle through rugged terrain while transporting equipment and tools
 - Employment is contingent upon passing a motorcycle skills test
- Strong mechanical aptitude This skill includes general mechanical reasoning, visual/spatial relations abilities, and trail tool knowledge
- Saw Certificate - A
- Valid Driver's License Required

- Employment is contingent upon passing a motor vehicle history background check
- First Aid/CPR certification

We are an equal opportunity employer, dedicated to a policy of nondiscrimination in employment on any basis including race, creed, color, age, sex, religion or national origin. In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.