



SIERRA BUTTES TRAIL STEWARDSHIP

550 Crescent Street, Quincy, CA 95971
www.sierratrails.org

Youth Trail Crew Leader

Employment Type: Temporary Full Time (TFT); Hourly

Pay Rate: \$20.00/hr - \$25.00/hr

Department: Youth Trail Crew

Overview:

The SBTS Youth Crew is a twelve week summer youth employment program that engages young people in meaningful work experiences on their local public lands. SBTS YC members work on multi-use public trails located on US Forest Service land in Plumas, Lassen and Sierra Counties. This program promotes awareness and appreciation of the public lands and develops an ethic of environmental stewardship and civic responsibility.

Responsibilities

Trail Building and Maintenance

- Instruct, support and mentor youth age 15-18 in trail building skills
- Perform trail maintenance on trails including brushing, lopping, tread repair using loppers, chainsaws, McLeods, pulaskis, pick mattocks and shovels.
- Construct drainage features using dry stone masonry
- Provides technical oversight of proper construction of drainage and that trails are built with sustainable trail techniques
- Responsible for completing daily crew log
- Responsible for adhering to established work prescription for trail building and maintenance set forth by the Trail Boss
- Actively ensures all crew members are adhering to safety procedures including but not limited to wearing PPE, delivering tailgate talks for safety meetings, reporting safety concerns to the Youth Crew Coordinator, and reporting all injuries to the Human Resource Department
- Create a safe and positive environment among crew members by keeping lines of communication open
- In coordination with fellow Youth Crew Leader and Youth Crew Coordinator, lead the youth crew in pre-hitch preparation and post-hitch clean up
- Follows established protocol to ensure that project work quality remains consistent and meets SBTS standards and USFS specifications



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- Maintain tools and equipment in accordance with established procedures
- Follows all employee and safety handbook guidelines
- Safely and in accordance with applicable state laws and regulations transport yourself and fellow crew members in a van to and from the project site
- Actively manage and safeguard gas credit card for vehicle

Youth Crew Leadership

- Provide exceptional leadership to youth trail crew members to foster an environment that supports education, efficiency and safety
- Provide training and learning opportunities to the youth trail crew members in accordance with educational standards set by the Program Manager in collaboration with Feather River College
- Maintains high morale by frequently recognizing the collective and individual successes and accomplishments of the team
- Create a safe and positive environment among crew members by keeping lines of communication open

Camp Oversight

- Responsible for group management at both work site and camp, focusing on group cohesion and development
- Prepares meals in cooperation with youth crew members and fellow leaders
- Provides onsite monitoring of after hours youth camp activities
- Ensures all youth crew members are accounted for at the end of each evening

The job responsibilities listed above are not an exhaustive list and Sierra Buttes Trail Stewardship may ask for additional tasks to be performed as part of routine employment.

Essential Requirements for Employment

Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals to perform the essential functions.

Daily Physical Demands include:

- Ability to stand for extended periods of time
- Use of hands to finger, handle or feel objects
- Reach with hands and arms



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- Walk, climb, or balance and stoop
- Ability to lift and move objects up to 50 pounds
- Ability to converse and exchange accurate information while working in the field
- Vision ability requirements include the ability to inspect, identify, observe, and assess situational work environments both close up and at a distance.
- Endurance to conduct fieldwork in remote settings under strenuous conditions
- Ability to carry up to 50 lbs. over rough terrain and hike for an extended length of time in extreme heat.

Work Environment

- Fast paced, physically demanding work environment
- Occasional job related travel for training, meetings and/or events.
- Work with moving mechanical equipment (i.e. tools, chainsaws, mcleods, pulaskis, pick mattocks)
- Ability to work in an environment with unpredictable weather
- Ability to work in remote locations for extended periods of time

Required Skills and Certifications

- 2 Years of trail work experience
- Saw Certificate - B Faller
- Cross Cut Saw Certification
- Valid Driver's License Required
- Wilderness First Responder
- Pass background Check

We are an equal opportunity employer, dedicated to a policy of nondiscrimination in employment on any basis including race, creed, color, age, sex, religion or national origin. In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.