



SIERRA BUTTES TRAIL STEWARDSHIP

550 Crescent Street, Quincy, CA 95971

www.sierratrails.org

Youth Crew Member

Employment Type: Short Term; 8 Weeks

Pay Rate: \$15.50/hr

Department: Youth Trail Crew

Overview

The SBTS Youth Crew is an eight week summer youth employment program that engages young people in meaningful work experiences on their local public lands. SBTS YC members work on multi-use public trails located on US Forest Service land in Plumas, Lassen and Sierra Counties. This program promotes awareness and appreciation of the public lands and develops an ethic of environmental stewardship and civic responsibility.

Responsibilities

Trail Maintenance

- Perform trail maintenance including brushing, lopping, and tread repair using loppers, McLeods, pulaskis, pick mattocks and shovels.
- Construct drainage features using dry stone masonry
- Work will include employing trail maintenance techniques on multi use public trails. This includes but is not limited to the benching of trails, maintenance of water bars, tread repair and brush clearing.
- Tasks will be completed by using hand tools and non-mechanized equipment.
- Ensure safety of self and others by adhering to established safety policies and procedures

Education and Life Skills

- Participates in learning opportunities provided by SBTS such as:
 - Feather River College ORL Trail Building curriculum
 - Finance Management
 - Interview Skills and Work Professionalism
 - Self-Care and Wellness Management Skills
 - Wilderness Medical Basics
 - Backcountry skills and awareness
 - Sustainable Recreation Practices

Essential Requirements for Employment

Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals to perform the essential functions.

Daily Physical Demands include:

- Ability to stand for extended periods of time
- Use of hands to finger, handle or feel objects
- Reach with hands and arms
- Walk, climb, or balance and stoop
- Ability to lift and move objects
- Ability to lift up to 50 pounds
- Ability to converse and exchange accurate information while working in the field
- Vision ability requirements include the ability to inspect, identify, observe, and assess situational work environments both close up and at a distance.
- Endurance to conduct fieldwork in remote settings under strenuous conditions
- Ability to carry up to 50 lbs. over rough terrain and hike for an extended length of time in extreme heat.

Work Environment

- Fast paced, physically demanding work environment
- Occasional job related travel for training, meetings and/or events.
- Work with moving mechanical equipment (i.e. tools, chainsaws, mcleods, pulaskis, pick mattocks)
- Ability to work in an environment with moderate

Certifications and Endorsements

- Must complete Minor Permit to Work Documentation
- Must complete Fitness for Duty Exam and Medical Disclosure Statement

We are an equal opportunity employer; dedicated to a policy of nondiscrimination in employment on any basis including race, creed, color, age, sex, religion or national origin. In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.